The Master of Sustainability Leadership and Executive Master of Sustainability Leadership programs teach organizational leadership skills through the lens of sustainability. These online programs equip graduates to drive high-impact, transformative results for their companies, organizations and communities while advancing their careers.

The programs are designed for professionals working anywhere in the world, with solutions-based and outcomes-oriented curriculum focused on strategy, global context, communication and leadership so you can integrate solutions into your organization now. MSL students can pursue the program part-time or full-time and EMSL students are required to pursue the program full-time with their cohort over a one-year period.

The executive version of this program for professionals with at least five years of work experience includes additional mentoring outside the classroom and a one-week immersive experience in Washington, D.C.

**Course Requirements**
The program of study will comprise a minimum of 30 credits. In summary:

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Core Courses</td>
<td>18</td>
</tr>
<tr>
<td>Electives</td>
<td>6</td>
</tr>
<tr>
<td>Immersive (EMSL)</td>
<td>3</td>
</tr>
<tr>
<td>Culminating Experience (EMSL)</td>
<td>3</td>
</tr>
<tr>
<td>(MSL)</td>
<td>6</td>
</tr>
<tr>
<td><strong>Total Credits Required</strong></td>
<td><strong>30</strong></td>
</tr>
</tbody>
</table>

**Core Courses**
- **SOS 508: Pathways to Sustainability** examines sustainability leadership, covers fundamentals of sustainability and sustainability science, and exposes students to concepts, tools and approaches for achieving sustainability outcomes.
- **SOS 509: Leading Sustainability Transitions** covers how leaders must determine how to champion change, generate momentum, and align internal reward systems to facilitate transitions. Exposes students to different change models that are applicable to private, public and nonprofit organizations.
- **EMS 522: Mastering the Global Sustainability Context** explores iconic sustainability issues and trends and their impact on their organization, institutions, communities and stakeholders. The course provides tools to identify the relevant risks and opportunities within their organizational context and evaluate and prioritize relevant solutions and management approaches.
- **EMS 523: Strategic Sustainability and Leadership** supports students in learning how to use strategic-sustainability knowledge to integrate and apply emerging sustainability approaches and to create strategic visions and action plans for an organization.
- **EMS 524: Sustainability Storytelling & Communications** explores the power of storytelling and teaches students how to create and deliver compelling sustainability communications and presentations to any audience, anywhere to enhance the efficacy of sustainability leadership within and outside of an organization.
• EMS 525: Essentials for Transformative Leadership in Sustainability melds traditional leadership applications with powerful skills aimed to develop or reawaken innate desires to effect change and supports students in the creation of a personal leadership plan for their unique needs and personal growth toward sustainability leadership.

**Immersive (EMSL only)**
During a week-long stay in Washington D.C., EMSL students interact and work on teams with other members of their student cohort. Students will develop a plan for their sustainability leadership capstone project.

**Electives**
Students select six credit hours of 500-level electives in line with their overall goals and objectives for their plan of study.

**Culminating Experience**
Each student will undertake a culminating project, including a final presentation of project outcomes.

• EMS 589: Capstone Preparation (MSL only) guides students through the initiation and planning stages of a sustainability project, going from theory to hands-on implementation.

• EMS 593: Applied Project supports moving the student’s idea into action, allowing the student to learn to connect, network, leverage, test, adapt and finally implement their sustainability solution.

**Careers**
MSL and EMSL alumni are employed in a variety of settings, including government, private industry and academia.

**Employment data (2019) for MSL & EMSL alumni:**

**MSL**
- Private Industry 44%
- Nonprofit/NGO 22%
- Government 11%
- Academia/Education 11%
- Entrepreneurial Ventures 11%

**EMSL**
- Private Industry 48%
- Nonprofit/NGO 13%
- Government 15%
- Academia/Education 13%
- Entrepreneurial Ventures 11%

90% of MSL and 100% of EMSL alumni who responded to the survey are employed. 67% of MSL and 74% EMSL employed alumni who responded to the survey are working in a sustainability-related role.

**Contact**
For additional information, visit [https://schoolofsustainability.asu.edu/degrees-and-programs/online](https://schoolofsustainability.asu.edu/degrees-and-programs/online)

Questions may be directed to an advisor at 480-795-5869 or email gradenrollment@asuonline.asu.edu.